

**CITY OF RED BUD, ILLINOIS  
CITY COUNCIL  
MEETING MINUTES  
MONDAY, DECEMBER 1, 2025**  
Red Bud City Hall  
City Council Chambers

**The City Council of Red Bud, Randolph County, Illinois met on Monday, December 1, 2025, at 6:00 P.M. at the Red Bud City Hall, Council Chambers.**

**Members Present:** Mayor Susan Harbaugh, Bryce Parsons, Curt Guebert, Patrick Mueller, Bill Hanebutt, Jeremy DeMond, Rodney Nevois, Kyle Donjon

**Members Absent:** Alan Piel

**Others Present:** City Attorney Rebecca Cooper, City Superintendent Josh Eckart, Code Admin./City Engineer Jeff Mueller, Police Chief John Brittingham, City Clerk Joanne Cowell

**Others Absent:** Administrative Officer Jill Landgraf

I. Pledge of Allegiance

II. Call to Order at 6:00 P.M. by Mayor Susan Harbaugh

III. Roll Call by City Clerk Joanne Cowell

IV. Approval of Financial Statements

**Motion made by Council Member Mueller, seconded by Council Member Parsons to approve the Financial Statements as presented and file for audit. The vote was as follows: Parsons, aye; Guebert, aye; Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye. Motion carried.**

V. Approval of Estimated and Listed Bills

**Motion made by Council Member Mueller, seconded by Council Member Donjon to approve the estimated and listed bills. The vote was as follows: Guebert, aye; Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye. Motion carried.**

VI. Consideration of any Additional Bills  
*There were none.*

VII. Correspondence, Public and Guest Comments  
*There were none.*

VIII. Consent Agenda—Items Originated at Committee Level

Please note: Items with \*\* were removed from the consent agenda.

Consent Agenda – Items Originated at Committee Level as Indicated in ( )

- A. Approval of City Council Meeting Minutes from November 3, 2025  
*Authorization of approval of City Council Meeting Minutes from November 3, 2025*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- B. Approval of Holiday Gift Certificates at \$125/Each for Full-Time Employees and \$75/Each for Part-Time Employees (Finance)  
*Authorization of approval to give holiday gift certificates to full-time employees at \$125/each and to part-time employees at \$75/each*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- C. Approval of Einstein Consulting Group, LLC Proposal for Employee Health Insurance Coverage Through Blue Cross/Blue Shield (Finance)  
*Authorization of approval to accept the proposal from Einstein Consulting Group, LLC for employee health insurance coverage through Blue Cross/Blue Shield of Illinois in the amount of \$514,651.44, based on the current employee census*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- D. Approval of Tax Levy Ordinance No. 1564 (Finance)  
*Authorization of approval of Tax Levy Ordinance No. 1564*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- E. Approval to Use Funds from the Energy Transition Community Grant for Fire Hydrant Repairs/Replacements (Finance)  
*Authorization of approval to use the funds from the Energy Transition Community Grant and the Illinois Farm Bureau Rural Development Grant to repair/replace the twenty-one hydrants as outline by Superintendent Eckart*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- F. Approval of First Pentecostal Church of Red Bud to Hand Out Candy at the Four-Way Stop on December 20, 2025, from 11AM-3PM (Cultural)  
*Authorization of approval of the request from the First Pentecostal Church of Red Bud to hand out candy at the four-way stop on December 20, 2025, from 11AM-3PM*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- G. Approval to Create an Ordinance to Approve the Recommended Rate Increases Proposed by Utility Financial Solutions, LLC (Public Works)  
*Authorization of approval to create an ordinance to approve the recommended rate increases as proposed by Utility Financial Solutions, LLC*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- H. Approval of \$15 Holiday Lighting Coupon to Residential Customers for Outdoor Lighting Decorations (Public Works)  
*Authorization of approval to offer a \$15 holiday lighting coupon to residential customers for outdoor holiday lighting decorations*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- I. Approval of 2026 MFT Resolution for Maintenance of \$400,000 (Public Works)  
*Authorization of approval of the 2026 MFT Resolution Maintenance of \$400,000 and authorize proper signatures*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- J. Approval of Proposal for Tuckpointing at City Hall from Quadrant, NTE \$16,500 (Zoning)  
*Authorization of approval of the proposal from Quadrant Design for architectural services on the city hall tuckpointing project, NTE \$16,500*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- K. Approval for City Attorney to Draw Up RBBP Covenants (Zoning)

*Authorization of approval for Jeff Mueller to work with the city attorney to draw up RBBP covenants*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

- L. Approval of UltraSite Proposal for Replacement Lifeguard Stand, NTE \$1,473.72 (Recreational Facilities)  
*Authorization of approval of the proposal from UltraSite for a replacement 62" lifeguard chair, NTE \$1,473.72*

**Motion made by Council Member Nevois, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda, as read by Mayor Harbaugh, items A through L. The vote was as follows: Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye. Motion carried.**

IX. Reports of Standing Committees, Departments and Other Committees, Boards & Commissions

A. Finance Committee - Meeting November 17, 2025

- 1. Maturing CDs  
None

- 2. Boiler Policy

Cincinnati Insurance Company notified the city of nonrenewal, due to the city not having any other policies with their company. IRMA-Travelers Insurance has done a risk assessment but has not returned a final quote as of 3:00PM today. IRMA is essentially the city's only option for boiler coverage. The Cincinnati policy was \$15,660 a year for the past three years.

**Motion made by Council Member Mueller, seconded by Council Member Hanebutt, to authorize approval for Mayor Harbaugh to authorize contracting with IRMA-Travelers for the boiler insurance policy if the quote is within 2% of the \$15,660/year. After discussion, Mueller and Hanebutt amended the motion as follows:**

**Amended motion made by Council Member Mueller, seconded by Council Member Hanebutt, to authorize approval for Mayor Harbaugh and Finance Officer Cowell to authorize contracting with IRMA-Travelers for the boiler insurance policy if they are both comfortable with the quote. The vote was as follows: Hanebutt, aye; DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye; Mueller, aye. Motion carried.**

B. Personnel Committee - Meeting November 17, 2025

C. Public Health & Safety Committee - Meeting November 17, 2025

- 1. Accept Intergovernmental Agreement Between Red Bud Community Unit School District No. 132 and the City of Red Bud for Security and School Resource Officer Services

**Motion made by Council Member Hanebutt, seconded by Council Member Parsons, to authorize approval to accept the Intergovernmental Agreement Between Red Bud Community School District NO. 132 and the City of Red Bud for Security and School**

**Resource Officer Services. The vote was as follows: DeMond, aye; Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye; Mueller, aye; Hanebutt, aye. Motion carried.**

2. Approval to Post Security and School Resource Officer Position Internally

**Motion made by Council Member Hanebutt, seconded by Council Member Mueller, to authorize approval to post internally for the newly created Security and School Resource Officer position. The vote was as follows: Nevois, aye; Donjon, aye; Parsons, aye; Guebert, aye; Mueller, aye; Hanebutt, aye; DeMond, aye. Motion carried.**

3. Approval to Post Full-Time Police Officer Position Internally to Backfill Possible Vacancy

**Motion made by Council Member Hanebutt, seconded by Council Member Donjon, to authorize approval to post full-time Police Officer position internally to backfill the possible vacancy. The vote was as follows: Donjon, aye; Parsons, aye; Guebert, aye; Mueller, aye; Hanebutt, aye; DeMond, aye; Nevois, aye. Motion carried.**

D. Cultural Committee - Meeting November 17, 2025  
*Nothing to report*

E. Public Works Committee - Meeting November 17, 2025  
*Nothing to report*

F. Zoning Committee - Meeting November 17, 2025  
*Nothing to report*

G. Recreational Facilities – Meeting November 17, 2025  
*Nothing to report*

H. Planning Commission – Meeting November 18, 2025  
*Nothing to report*

I. Economic Development Commission – No Meeting  
The next meeting is scheduled for December 17<sup>th</sup>, a week early due to Christmas.

J. Parks and Recreation Committee – Meeting November 5, 2025  
*Nothing to report*

X. Old Business  
*None*

XI. New Business

A. Review of December Calendar  
The next Economic Development Commission meeting is scheduled for December 17<sup>th</sup> at 6:00PM, a week early due to Christmas. There will be no

December 15<sup>th</sup> Planning Commission meeting. City offices will be closed on December 24 & 25.

B. Other Comments

Mayor Harbaugh thanked the city workers, the beautification committee and citizen volunteers, the businesses, and the residents for making Red Bud look fantastic for the holiday season.

C. Adjournment

**Motion made at 6:08 P.M. by Council Member Hanebutt, seconded by Council Member Guebert, to adjourn the meeting. The vote was as follows: all ayes. Motion carried.**

Respectfully submitted,

Joanne G. Cowell, City Clerk  
Red Bud, Illinois