

**Public Works Committee Meeting  
Monday, August 18, 2025  
Red Bud City Hall  
Council Chambers (2<sup>nd</sup> floor)**

Committee Members Present: Curt Guebert, Kyle Donjon, Bill Hanebutt, Rodney Nevois, Bryce Parsons

Committee Members Absent: None

Council Members Present: Patrick Mueller, Jeremy DeMond, Alan Piel

Council Members Absent: None

Others Present: Mayor Susan Harbaugh, City Attorney Rebecca Cooper, City Superintendent Josh Eckart, Code Admin./City Engineer Jeff Mueller, Police Chief John Brittingham, Administrative Officer Jill Landgraf, City Clerk Joanne Cowell

Committee Chairman Guebert called the meeting to order at 6:15 P.M.

**Old Business**

**I. Power Plant**

A. Plant Report  
Business as usual.

**II. Utilities/Streets**

A. Electric  
The RBBP installation is upcoming this fall.

B. Gas  
The RBBP installation is upcoming this fall.

C. Water  
There are aeration maintenance issues with the flow rate. Eckart is working with HMG, Korte & Luitjohan, and Deloach for resolution.

D. Sewer  
No update

E. Streets  
The patching overlay started last week and will be completed this week. Hilltop and McCarthy Streets paving was completed today. The patching is completed unless there are any problems with milling on the other streets. We are still waiting on the culvert guard rail. Sidewalk replacements on South Main Street are finished on the east side; the west side is being worked on now. The area near the wrestling facility needs to be done. Curb and guttering replacements behind the Lutheran School will be next. The patching overlay for Steven, Patty, Laverne, and Diane Court is about a week out.

### **III. Utility Rate Studies**

- A. Electric – Utility Financial Solutions, LLC
- No update

### **IV. Succession Planning**

No update

#### New Business

##### **I. Approval of Prior Month's Meeting Minutes – Meeting July 21, 2025**

*Recommendation made by Committee Chairman Guebert, seconded by Committee Member Nevois to approve the minutes from the July 21, 2025, meeting. Carried*

##### **II. Recommendation to End Aaron Lange's Six-Month Probationary Period**

*Recommendation made by Committee Chairman Guebert, seconded by Committee Member Parsons to end Aaron Lange's six-month probationary period. Carried*

##### **III. Recommendation to Increase Aaron Lange's Pay Rate to Full Laborer Rate of \$23.02 Per Hour**

*Recommendation made by Committee Chairman Guebert, seconded by Committee Member Parsons to approve increasing Aaron Lange's pay rate to the full laborer rate of \$23.02 per hour, effective with the pay period starting September 17, 2025. Carried*

##### **IV. Recommendation to Promote Joe Ledlow to Water/Sewer Operator**

Eckart expects Ledlow will be able to obtain the Class A license in the first quarter of 2026, if the classes are available. Ledlow has the required hours and will be taking the short school classes for five days and then will take the test. Ledlow must completed his six-month probationary period before any pay increases are given.

*Recommendation made by Committee Chairman Guebert, seconded by Committee Member Hanebutt to approve moving Joe Ledlow into the Water/Sewer Operator position at \$41.00 per hour and after a six-month probationary period, pay increase of \$1.00/hour and after the Class A water license is obtained, increase to the full rate of pay of \$43.00 per hour, including any council approved increases, effective with the August 20<sup>th</sup> pay period. Carried*

##### **V. Training request for Patty Rieke, Adren Walsh, and Scott Becker – JULIE**

**Positive Response Workshop on September 11, 2025**

*Recommendation made by Committee Chairman Guebert, seconded by Committee Member Donjon to authorize approval to send Patty Rieke, Adren Walsh and Scott Becker to training entitled "JULIE Positive Response Workshop" in Collinsville, IL on September 11, 2025. Transportation is required. Carried*

##### **VI. Public Comments/Anything for the Good of the City**

None

The meeting was adjourned at 6:20 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk  
Red Bud, Illinois