

**Personnel Committee Meeting
Monday, March 16, 2026
Red Bud City Hall
Council Chambers (2nd floor)**

Committee Members Present: Jeremy DeMond, Kyle Donjon, Bryce Parsons, Alan Piel

Committee Members Absent: Curt Guebert

Council Members Present: Pat Mueller, Bill Hanebutt, Rodney Nevois

Council Members Absent: None

Others Present: Mayor Susan Harbaugh, City Attorney Rebecca Cooper, City Superintendent Josh Eckart, Code Adm./City Engineer Jeff Mueller, Adm. Officer Jill Landgraf, Police Chief John Brittingham, Clerk Joanne Cowell, Finance Off. Liz Cowell

Committee Chairman DeMond called the meeting to order at 6:16 P.M.

Old Business

None

New Business

I. Approval of Prior Month's Meeting Minutes – February 16, 2026

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Parsons, to approve the minutes from the February 16, 2026, meeting. Carried

II. Annual Pay Increase/CPI Information

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Donjon, to approve 2.7% cost of living pay increases to all full-time employees, effective with the first full pay period in May. Carried

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Donjon, to approve 2.7% cost of living pay increases to all part-time employees, except crossing guards, co-op students, and pool employees, effective with the first full pay period in May. Carried

III. Approval for Jill Landgraf to Attend Downstate & SWICMA Spring Conference on April 10, 2026, NTE \$110

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Piel, to approve sending Jill Landgraf to training entitled "Downstate & SWICMA Spring Conference" on April 10, 2026, in O'Fallon, IL, NTE \$110 Carried

IV. Public Comments/Anything for the Good of the City

None

The meeting was adjourned at 6:20 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk, Red Bud, Illinois